



HENDERSON NETBALL REGION

INCORPORATION NO. A0037841Y ABN: 62 746 591 414

Member Associations



STATE TITLES TEAM SELECTION POLICY

Draft Policy Ref: Version 1

Date: 5th November 2025

Review Date: August 2026

1. Purpose

To ensure a fair, transparent, and consistent process for selecting the Henderson Netball State Titles Team. This policy outlines the structure, roles and procedures for trials and selection, providing equal opportunity to eligible players from all participating associations.

This policy will be reviewed annually in consultation with participating associations prior to the commencement of the selection process.

2. Governance and Oversight

In consultation with the Henderson Netball Region (HNR) Committee, the State Titles Officer will annually:

- Appoint a Selection Panel for each of our State Titles Teams
- Act as or appoint a **Trials Coordinator** to manage registrations and communication
- Act as or appoint a Chairperson to supervise and approve the process

3. Selection Panel Composition (per team)

Each team selection panel will require:

- A minimum of three (3) selectors, & always an odd number,
- No one association or VNL club may have more than one representative.

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The selection panel shall be made up of:

- Team Coach
- HNR Association nominated selector & or
- external independent selector

4. Selection Panel Requirements

- All Selectors and coaches must hold a minimum of a Development Coaching Accreditation or equivalent experience.
- Selectors must declare conflicts of interest before trials and must not participate where an immediate family member is involved.
- All selectors must hold a current Working with Children's Check or equivalent.

5. Player Eligibility and Registration

- Players must meet Netball Victoria's age and eligibility requirements.
- All players must complete the online registration form by the advertised closing date.
- Late registrations may be accepted at the discretion of the STO if valid reasons (e.g. illness, technical issues) are provided.
- Players must nominate at least two preferred playing positions via their registration form.

6. Attendance and Trial Structure

- Two (2) official trials will be conducted:
 - Trial 1: Open to all eligible, registered players.
 - Trial 2: By invitation, based on performance in Trial 1 or for approved apologies.

Players **must attend** at least one trial to be eligible for selection with no exception.

Players will be played in at least two positions (including one nominated position).

Selectors may request that players trial in alternative positions to assess their versatility and team balance.

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Apologies will be considered based on the following:

- An apology must be made in writing to the State Titles Officer with a reason for non-attendance.
- Players not able to attend the first trial will be asked to provide a Playing CV to be considered for attendance at further trials.
- Players unable to attend a trial due to attending Netball Victoria Pathway programs will not be required to provide a Player CV.

7. Selection Criteria

Selectors should focus on athletes who consistently demonstrate strong fundamentals, coachability, decision-making, athleticism, and teamwork, and consider combinations to form a team.

Selectors will assess players based on:

- Technical Skills: ball handling, passing, footwork, defence/attack execution
- Tactical Awareness: reading play, adaptability, positional understanding
- Team Contribution: communication, work rate, leadership, cooperation
- Decision-Making: timing, composure, control under pressure
- Attitude: coachability, enthusiasm, resilience, discipline
- Fitness: sustained performance, recovery, readiness
- Commitment: attendance, punctuality, alignment with Henderson Netball values

8. Player Assessment and Documentation

- All selectors must complete written comments for each player using the Henderson Player Assessment system (NetballTrials.com)
- Assessment methods include:
 - Numeric ratings (e.g. 1–5 scale)
 - Positional rankings (e.g. top 5 goalers, mid-courtiers, defenders)
 - Comments on each player
- Each player should be observed at least **twice** in their preferred position before being released from trials.
- If any selector has not had an adequate opportunity to view a player, that player should be invited back for the next session.
- Team Coach will have Head Selector access to all trials via the Netball Trial System

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9. Decision-Making Process

- After each trial:
 - The Selection Panel meets to discuss assessments and determine which players progress.
 - Decisions are made by consensus or, where necessary, majority vote.
- Following the final trial:
 - The panel will determine the final team of up to **12 players**, plus up to **4 emergencies**.
 - If a player declines selection, the next-highest-rated player at that position may be offered the place.
 - The Chairperson will confirm that the process was conducted in accordance with policy before announcements.

Voting Protocol

- Each member of the selection panel has one vote equal to those of the other selectors.
- The coach cannot override the majority decision.
- In the event of a tie, the Team Coach will cast the deciding vote.

10. Notification

- All players will be notified by email within **14 days** of the final trial to allow for player of eligibility verification by Netball Victoria.
- Selected players must confirm acceptance within **7 days** of notification.
- Players not selected will be advised respectfully and informed of the no feedback will be provided
- All trial information and results will remain confidential and stored securely.

The decision of the Selection Panel is final. Selection queries must be submitted in writing within seven (7) days of notification.

12. Conduct and Confidentiality

All selectors, coaches, and officials must:

- Act impartially and in the best interests of the program, not their home association.
- Treat players with fairness, respect, and professionalism.
- Keep all assessment and selection discussions confidential.

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- Avoid discussions about specific players outside official meetings.
- Refrain from making promises or guarantees to players or parents.

Breaches of confidentiality or conflict of interest will result in removal from the panel.

13. Appeals

- Appeals are limited to process matters only (e.g. bias, unfair procedure).
- Appeals must be submitted in writing within 48 hours of selection notification.
- The Appeal Panel will consist of the Trial Coordinator, one independent representative, and one Association delegate not involved in the original selection.

14. Policy Review

This policy will be reviewed annually by the Henderson Netball Board in consultation with:

- The participating associations
 - State Titles coaches and selectors
 - State Titles Officer
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